

**MEMORANDUM OF AGREEMENT
BETWEEN
LAKE STEVENS SCHOOL DISTRICT
AND THE
LAKE STEVENS EDUCATION ASSOCIATION**

RE: Preschool Co-Teaching Pilot

The District and Association have discussed the possibility of the Legislature amending WAC 395-172A-02050 (Least restrictive environment) during the 2022 Legislative Session. The parties share an interest in piloting a preschool co-teaching model for the 2021-22 school year, that would expand the continuum of services for preschool students who have an individualized education plan (IEP). This pilot classroom will allow Developmentally Delayed (DD) preschool students to attend class with general education peers.

2021-22 Pilot Details:

- One DD preschool teacher and one ECEAP preschool teacher will co-teach a combined DD/ECEAP class, with an AM and a PM session.
- Three (3) para-educators will support the pilot classroom (minimum of 5.75 hours of support per para-educator).
- Section 8.07 M.5. – The class size cap for this co-taught classroom is no more than 10 DD students. At no time will there be more than 20 total students in this class.
- The two teachers will be guaranteed shared planning time each week. The DD preschool teacher must be provided the same weekly/daily contractual planning time as other DD preschool teachers.
- The DD preschool teacher has the discretion to decide whether or not to attend ECEAP trainings, which occur during the workday on Fridays. Any ECEAP trainings the DD Preschool teacher wants to attend need to be coordinated with the building principal so as to assure there is no conflict with any building or district trainings.
- As part of this pilot, the DD teacher will also administer Teaching Strategies Gold (TSG). Data collected for DD preschool students may be used to inform the IEP but will not be submitted to the state system by the DD Preschool teacher.
- The DD preschool teacher will participate in parent meetings in the same manner and schedule as ECEAP.
- The DD preschool teacher will be provided training in administering Teaching Strategies Gold (TSG). The DD teacher may opt to take this on-line training during the workday or on their own time. If this training is not taken during the work day, the employee will be compensated at the curriculum rate of pay. The DD Preschool teacher will communicate with the building principal their plan for taking the training.

- Teachers who will be participating in the co-taught pilot will be offered professional development around effective co-teaching practices within the preschool setting. If this training is not provided during the work day, the DD teacher will be compensated at the curriculum rate of pay.

LSEA, through the Labor Management Committee, will be updated regarding class size, professional development provided/offered, general benefits and/or challenges with the pilot in October, January, and April. After the Legislative Session ends, the parties will evaluate any changes to law as well as the effectiveness of the pilot to determine if there is interest in discussing continuation or expansion of the co-teaching preschool model beyond 2021-22.

This memorandum of agreement sunsets at the conclusion of the 2021-22 school year. All other sections of the collective bargaining agreement remain in full force.

Dated this _____ of _____ 2021

John Balmer
Lake Stevens School District

Autumn Morrison
Lake Stevens Education Association