

**MEMORANDUM OF AGREEMENT  
BETWEEN  
LAKE STEVENS SCHOOL DISTRICT  
AND THE  
LAKE STEVENS EDUCATION ASSOCIATION  
Re: Agreements to monitor through LMC**

The Lake Stevens School District (“District”) and the Lake Stevens Education Association (“LSEA”) hereby confirm the following agreements to be monitored and discussed as necessary during Labor Management Committee meetings.

- 1. Student Discipline                      Section 5.08      Memorandum of Agreement (MOA)**  
LSSD and LSEA have agreed to jointly appoint a committee to review the changes to student discipline law (WAC 392-400), updated WSSDA policy (3241 F1 and F2), and disaggregated district discipline data to create a local implementation plan, including MTSS behavior supports during the 2021-22 school year. LSEA will appoint the educators, and LSSD will appoint the principals and/or administrators to this committee. Additional details, planning, and potential problem-solving can occur during Labor Management Committee meetings.
- 2. Report card preparation              Memorandum of Agreement (MOA)**  
The district will work with elementary teachers and administrators to review the elementary report card. This committee may have a number of charges, including looking for ways to streamline the amount of time it takes elementary teachers to complete report cards.
- 3. Work Load      Section 8.07      ELL committee              Memorandum of Agreement (MOA)**  
LSEA will get regular ELL committee updates at LMC and then discuss any potential solutions. District will add one more LSEA member to this committee.
- 4. WA-KIDS              Section 8.15 C.              Memorandum of Agreement (MOA)**  
The parties agree to evaluate the Ready for Kindergarten program pilot during the 2021-22 school year. LMC will discuss if additional WA KIDS supports are needed for 2022-23 and beyond. If the Ready for Kindergarten program continues beyond 2021-22, then we will discuss an MOA for the remainder of the term of this CBA.
- 5. Support for students in general education classrooms              Memorandum of Agreement (MOA)**  
A minimum of \$125,000 will be allocated between all schools based on student FTE. These funds will be used to support students in the general education classroom in support of the MTSS process and tiered intervention by the school’s student support/intervention team. We will monitor use at LMC and discuss changes to this allocation based on data from schools. This

MOA will sunset at the end of the 2022-23 school year. The parties will examine the efficacy of the funds through LMC at the conclusion of each school year and either party may reopen this topic for negotiation.

Dated this \_\_\_\_\_ of \_\_\_\_\_ 2021

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John Balmer  
Assistant Superintendent of Human Resources

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LSEA President