# MEMORANDUM OF AGREEMENT

# BETWEEN

**LAKE STEVENS SCHOOL DISTRICT**

**AND THE**

**LAKE STEVENS EDUCATION ASSOCIATION**

**Re: Agreements to monitor through LMC 2022-23**

The Lake Stevens School District (“District”) and the Lake Stevens Education Association (“LSEA”) hereby confirm the following agreements to be monitored and discussed as necessary during Labor Management Committee meetings.

1. **Student Discipline Section 5.08 Memorandum of Agreement (MOA)**

LSSD and LSEA have agreed to jointly appoint a committee to review the changes to student discipline law (WAC 392-400), updated WSSDA policy (3241 F1 and F2), and disaggregated district discipline data to create a local implementation plan, including MTSS behavior supports during the 2022-23 school year. LSEA will appoint the educators, and LSSD will appoint the principals and/or administrators to this committee, should there be vacancies from the previous year. Additional details, planning, and potential problem-solving can occur during Labor Management Committee meetings.

1. **Report card preparation Memorandum of Agreement (MOA)**

The district will survey elementary teachers after first semester of the 2022-23 school year to gather input about the changes to the report card form and process. Results will be shared and discussed at LMC.

1. **Work Load Section 8.07 ELL committee Memorandum of Agreement (MOA)**

LSEA will get regular ELL committee updates at LMC regarding the potential of implementing a dual-language program and get regular updates from the Reading Specialist meetings regarding ELL workload and caseload management, and then discuss any potential solutions. District will add one more LSEA member to this committee, should there be a vacancy from the previous year.

1. **Support for students in general education classrooms Memorandum of Agreement (MOA)**

A minimum of $125,000 will be allocated between all schools based on student FTE. These funds will be used to support students in the general education classroom in support of the MTSS process and tiered intervention by the school’s student support/intervention team. We will monitor use at LMC and discuss changes to this allocation based on data from schools. This MOA will sunset at the end of the 2022-23 school year. The parties will examine the efficacy of the funds through LMC at the conclusion of each school year and either party may reopen this topic for negotiation.

Dated this of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_2022

John Balmer Autumn Morrison

Assistant Superintendent of Human Resources LSEA President